



## **Position:** blueEnergy Financial Analyst Volunteer

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**Primary Location:** Bluefields, Nicaragua

**Reports To:** Director of International Programs

### **Description of Organization:**

blueEnergy is an international nonprofit organization that works to break the cycle of poverty to create a world of sustainable living and opportunity for all. The organization does this by creating opportunities for sustainable development in severely marginalized communities and by developing leaders working internationally for a more equitable, sustainable world.

blueEnergy creates impact in Nicaragua, both locally and nationally, as well as internationally. At the local level, blueEnergy delivers renewable energy, clean water, and other key services to marginalized communities on Nicaragua's Caribbean Coast utilizing a holistic approach to community development and capacity building. At the national level, blueEnergy is facilitating and strengthening a network of renewable energy service providers to expand access to sustainable energy across Nicaragua. At the international level, blueEnergy is playing a lead role in the creation of a network of organizations working with locally produced, small wind turbines for rural electrification.

blueEnergy's project headquarters are located in Bluefields, Nicaragua. There, the organization recruits a diverse, multi-cultural team of international volunteers and local and international staff. This unique organizational structure amplifies blueEnergy's impact and provides the volunteers themselves with a transformative experience to help them reach their global leadership potential.

The blueEnergy Group is made up of blueEnergy International, blueEnergy US, blueEnergy France, and blueEnergy Nicaragua. More information is available on our website at [www.blueEnergyGroup.org](http://www.blueEnergyGroup.org) and in our online newsletter, the [blueNews](#).

### **Description of Position:**

blueEnergy is seeking an individual experienced in accounting, finance and business development to work with the local administration team and In-Country Executive Director. The core responsibility will be to work with the In-Country Executive Director and the local administration team to do analysis of financial situation in blueEnergy, prepare financial reports; projects finance analysis, projections and help build financial models. This is mostly an interface role between international CFO located in San Francisco and the team on the ground in Nicaragua. The secondary responsibility will be to work with the local project team to work on business model creation for development project, microfinance partnerships and business plan development for beneficiary communities.

### **Core Responsibilities:**

- Use data from the accounting system to help provide financial reporting and analysis
- Communicate financial reports to blueEnergy International for global reporting and planning
- Work with the Nicaraguan finance and administrative Director to analyze trends and optimize spending
- Participate in meetings with international CFO to continue to improve blueEnergy's finance model
- Work with Project Managers in the creation and tracking of budgets both for projects and internal programs

- Work proactively with project managers to screen, analyze and validate project proposals in a quantitative manner.
- Build financial models, testing case assumptions, and providing pro forma scenario analysis to support strategic decision making.
- Assist tactical execution where needed.

### **Qualifications:**

- Prior experience in accounting, with a solid understanding of accounting basics
- Proficient with financial modeling and analysis using MS Excel and other tools.
- Strong interpersonal and team-work skills
- A meticulous approach with sound work ethics. Sociable, stable, calm, and business savvy.
- Strong Spanish language (written and spoken) required; fluent Spanish preferred
- Passion for developing efficiency and building or reengineering processes
- Ability to manage ambiguity and take initiative
- Adaptability to work in a challenging environment where cash payments are often the norm, internal controls are critical, internet can be spotty and slow
- Ability to create logical rules and a willingness to enforce them
- Able to work across geographical and cultural boundaries. A team player not afraid of taking responsibilities.
- Attention to detail and ability to follow through on task assignments
- Interest in financial analysis and forecasting
- Sense of humor and resilience
- **12 month commitment**

### **Compensation and Fees:**

**Volunteer (bénévole) contract.** Volunteer fees are \$4,600 (3 528€) for a year<sup>1</sup>. For more information on why fees are charged, please visit [here](#).

In rare cases, partial scholarships are made available based on experience and need. These opportunities are rare and should only be requested if you feel you exceed the qualifications listed above and the fees represent an undue burden on you

### **Interested in Applying?**

Download a copy of our volunteer application [HERE](#) and submit with your resume and a cover letter to [volunteer@blueenergygroup.org](mailto:volunteer@blueenergygroup.org) **before August 20, 2013.**

Applications are currently being reviewed on a rolling basis with flexible start/end dates.

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<sup>1</sup> This fee covers room, board, orientation, internet, laundry, supervision, international emergency medical and evacuation coverage and project-based travel. International and domestic airfare is not covered in this fee and is the responsibility of the volunteer.